


TO: File
FROM: Eric Gandy, Chief of Police
CC:
DATE: August 19, 2024
RE: Office of Professional Standards Investigation #IA2024-006



Involved Employee

Officer Scott Penna has been with the agency for 11 years and 5 months.

Allegation

It was alleged that on July 12, 2024, at approximately 1000 hours, Officer Scott Penna failed to comply with an internal investigation IA2024-005 by not attending his designated interview. Officer Penna was the subject of the investigation and required to cooperate with all requests. The appropriate general order for the allegations involving Officer Penna are as follows:

Disposition

Insubordination- Lawful Orders (213.66) - Members shall not be insubordinate to superiors. This insubordination shall include, but not be necessarily limited to, any failure or deliberate refusal to obey a lawful verbal or written order. (Level 5)

Cooperation with Criminal/Administrative Investigations (213.54) - Members shall answer all questions, respond to lawful orders, and render material and relevant statements, in criminal/administrative agency investigation when such orders, questions and statements are directly related to job responsibilities and do not violate the members constitutional rights. (Level 3)

Based on the facts documented in the administrative investigation, the Discipline Review Board sustained the allegations against Officer Penna.

Discipline/Corrective Action

In accordance with progressive discipline guidelines, Officer Penna was terminated.