

TO: File

FROM: Eric Gandy, Chief of Police

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CC:

DATE: July 5, 2024

RE: Office of Professional Standards Investigation #IA2024-004

Involved Employee

Officer Bylynn Hatcher has been with the agency for 3 years and 10 months.

Allegation

On February 14, 2024, Officer Hatcher was an active participant in a conversation with a female communications center employee. During the conversation it was alleged he made unprofessional and inappropriate comments to her which resulted in a division level investigation.

It was alleged that on March 6, 2024, Officer Bylynn Hatcher was not completely truthful when being questioned during the division level complaint (DL2024-003), prompting the initiation of IA2024-004.

Disposition

Based on the facts documented in the administrative investigation, the Discipline Review Board sustained the allegations against Officer Hatcher.

<u>Untruthfulness</u> (213.47) **(multiple instances)** - Members shall be truthful to supervisors, subordinates, or other city members whether under oath or not. (Level 5)

<u>Untruthfulness During Sworn Statements</u> (213.48) (**multiple instances**) - Members are required to answer all questions completely and truthfully while giving sworn statements during internal investigations or any other authorized or official proceeding. (Level 5)

Discipline/Corrective Action

In accordance with progressive discipline guidelines, Officer Hatcher received Termination.