

TO: File
FROM: Eric Gandy, Chief of Police
CC:
DATE: October 17, 2024
RE: Office of Professional Standards Investigation #IA2024-008

Involved Employee

Officer Langston Woodie has been with the agency for 8 years 5 months.

Allegation

It was alleged that on July 22, 2024, at approximately 0423 hours, Officer Langston Woodie was not courteous to a citizen and caused damage to their rental vehicle while directing traffic. The appropriate general orders for the allegations involving Officer Woodie are as follows:

Neglect of Duty (212.45) - Members shall give attention to the performance of duty. Violations of this section shall include but are not limited to failure to take appropriate action on a crime scene, disorder or other act or condition deserving attention. (Level 3)

Discourtesy (212.27) - Members shall be courteous to the public, superior officers, subordinates, and associates in person and by telephone and written correspondence and shall control tempers and exercise patience and discretion; no member shall engage in argumentative discussions even in the face of extreme provocation. In the performance of their duties, members shall not use coarse, violent, profane, or insolent language or gestures, and shall not express any prejudice concerning race, religion, politics, national origin, lifestyle, or similar personal characteristics. (Level 2)

Duty to Read/Understand/Comply with Orders (212.5) - Members shall read, understand, and comply with all rules and regulations, general orders, administrative orders, policies, and procedures of the agency, written and verbal orders of a superior. To this end, it shall be considered to be the members duty to inquire of a superior until the matter is resolved concerning any question as to the meaning or application of any law, rule or regulation, general or administrative order, policy or procedure, written or verbal order. (Level 2)

To wit: Traffic Direction Equipment (457.11) - All officers and other traffic control personnel shall be equipped with a whistle on the person and wear the reflective traffic safety vest when engaged in the manual direction of traffic. In addition, when directing traffic at night, officers shall use a flashlight with a traffic wand.

Disposition

Based on the facts documented in the administrative investigation, the Discipline Review Board sustained the allegations against Officer Woodie.

Discipline/Corrective Action

In accordance with progressive discipline guidelines, Officer Woodie received a 5-day suspension.